

# The Annual Quality Assurance Report (AQAR) of the IQAC

## Part – A

AQAR for the year

2017-2018

### 1. Details of the Institution

1.1 Name of the Institution

RISHI BANKIM CHANDRA COLLEGE FOR WOMEN

1.2 Address Line 1

EAST KANTAL PARA

Address Line 2

NAIHATI

City/Town

NORTH 24 PARGANAS

State

WEST BENGAL

Pin Code

743165

Institution e-mail address

rbccwomen@gmail.com

Contact Nos.

9432490530

Name of the Head of the Institution:

DR. LANA MUKHOPADHYAY

Tel. No. with STD Code:

033-25801905

Mobile:

9432490530

Name of the IQAC Co-ordinator:

JILKOD MAMUN

Mobile:

9433145192

IQAC e-mail address:

rbccw.iqac@gmail.com

1.3 NAAC Track ID

WBCOGN11701

OR

1.4 NAAC Executive Committee No. & Date:

1.5 Website address:

www.rbccwomen.org

Web-link of the AQAR:

http://rbccwomen.org/AQAR.html

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	B		2004	2004-2009
2	2 <sup>nd</sup> Cycle	B		2016	2016-2021
3	3 <sup>rd</sup> Cycle				
4	4 <sup>th</sup> Cycle				

1.7 Date of Establishment of IQAC :

25/03/2014

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC  
(for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

1.9 Institutional Status



University State Central Deemed Private

Affiliated College Yes  No

Constituent College Yes No  Deemed

Autonomous college of UGC Yes  No

Regulatory Agency approved Institution Yes  No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education  Men  Women

Urban  Rural  Tribal

Financial Status Grant-in-aid  UGC 2(f)  UGC 12B

Grant-in-aid + Self Financing  Totally Self-financing

1.10 Type of Faculty/Programme

Arts  Science  Commerce  Law  PEI (Phys Edu)

TEI (Edu)  Engineering  Health Science  Management

Others (Specify)

1.11 Name of the Affiliating University (for the Colleges)

WEST BENGAL STATE UNIVERSITY

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

NA

University with Potential for Excellence

NA

UGC-CPE

NA

DST Star Scheme

NA

UGC-CE

NA

UGC-Special Assistance Programme

NA

DST-FIST

NA

UGC-Innovative PG programmes

NA

Any other (Specify)

UGC-COP Programmes

NA

**2. IQAC Composition and Activities**

2.1 No. of Teachers

11

2.2 No. of Administrative/Technical staff

01

NA

2.3 No. of students

02

2.4 No. of Management representatives

01

2.5 No. of Alumni

02

2.6 No. of any other stakeholder and  
community representatives

00

2.7 No. of Employers/ Industrialists

00

2.8 No. of other External Experts

01

2.9 Total No. of members

18

2.10 No. of IQAC meetings held

: 04

2.11 No. of meetings with various stakeholders:

No.

Faculty

1

Non-Teaching Staff Students

03

Alumni

0

Others

2.12 Has IQAC received any funding from UGC during the year?

Yes

No

✓

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC : Yes

Total Nos.  International  National  State

Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
1. Development of the new campus	Construction of the new central library and digital resource centre.
2. Upgradation of library with subscription to various journals and e-libraries	Journal section and computer section maintained in the central library

\* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes  No

Management  Syndicate  Any other body

Provide the details of the action taken

## Part – B

Criterion – I

## 1. Curricular Aspects

### 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG		P.G. in Bengali		
UG	16 (14 H +2G)	Journalism Honours		
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
<b>Total</b>	16			0

Interdisciplinary				
Innovative				

### 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

#### (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	
Trimester	
Annual	16

1.3 Feedback from stakeholders\* Alumni  Parents  Employers   
Students   
(On all aspects)

Mode of feedback : Online  Manual  Co-operating schools (for PEI)

*\*Please provide an analysis of the feedback in the Annexure*

### 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

N .A

1.5 Any new Department/Centre introduced during the year. If yes, give details.

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**Criterion – II**

**2. Teaching, Learning and Evaluation**

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
28	22	5	1(Principal)	02 –CWTT 05- PTT

2.2 No. of permanent faculty with Ph.D.

13
----

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
1	4								

2.4 No. of Guest and Visiting faculty and Temporary faculty

38	00	0
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	04	03	02
Presented papers	06	07	02
Resource Persons	00	00	02

2.6 Innovative processes adopted by the institution in Teaching and Learning:

<p>Special interactive classes and multimedia sessions are encouraged. Students are encouraged to participate in publishing the departmental journals, bulletins and wall magazines.</p>
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2.7 Total No. of actual teaching days during this academic year

240
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2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Practice of in-house projects and mid-term examination
--

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

02		
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## 2.10 Average percentage of attendance of students

## 2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction	I	II	III	Pass
BA(HONS)	254	0	3	226	0	90 %
BSc(HONS)	42	0	5	37	0	100 %
BA(GENERAL)	545	0	0	228	0	42%
BSc(GENERAL)	72	0	1	52	0	73%

## 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

IQAC facilitates student-teacher interface via feedback forms and grievance cell. It encourages teachers in research activities as well as in organizing seminars and workshops.

## 2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	02
UGC – Faculty Improvement Programme	00
HRD programmes	00
Orientation programmes	02
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by other institutions	00
Summer / Winter schools, Workshops, etc.	28
Others	00

## 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	16	16	00	11
Technical Staff				



### Criterion – III

#### 3. Research, Consultancy and Extension

##### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The Research Committee functions under the IQAC for promoting research environment inside the college. The committee encourages and tries to give necessary assistance to the interested teachers. The committee also gives guidelines to the faculty for applying Ph. D under FIP programme according to UGC norms. The committee encourages for research publications of the faculties and publishing a multidisciplinary annual journal by ..

##### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NONE	NONE	NONE	NONE
Outlay in Rs. Lakhs				

##### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NONE	NONE	NONE	NONE
Outlay in Rs. Lakhs				

##### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	09	10	0
Non-Peer Review Journals	0	02	0
e-Journals			
Conference proceedings	02	04	01

##### 3.5 Details on Impact factor of publications:

Range  Average

h-index  Nos. in SCOPUS

##### 3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations : Applied for

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects				

(other than compulsory by the University)				
Any other(Specify)				
Total				

3.7 No. of books published

i) With ISBN No.  Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from : NONE

UGC-SAP  CAS  DST-FIST   
DPE  DBT Scheme/funds

3.9 For colleges : NONE Autonomy  CPE  DBT Star Scheme   
INSPIRE  CE  Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number					0
Sponsoring agencies					College

3.11 a. Departmental Seminar

College Level	International	National	State	University	College
Number					
08				01	08

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations: YES International  National  Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs : NONE

From Funding agency  From Management of University/College

Total

3.16 No. of patents received this year : NO

Type of Patent		Number
National	Applied	
	Granted	00
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows  
Of the institute in the year: NONE

Total	International	National	State	University	Dist	College

3.18 No. of  faculty from the Institution  
who are Ph. D. Guides  
and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones) : NONE

JRF  SRF  Project Fellows  Any other

3.21 No. of students Participated in NSS events: 200

University level  State level  College Level   
National level  International level

3.22 No. of students  participated in NCC events: 129

University level  State level   
National level  International level

3.23 No. of Awards won in NSS: YES , Best Volunteer award

University level  State level   
National level  International level

3.24 No. of Awards won in NCC:

University level  State level   
 National level  International level

3.25 No. of Extension activities organized

University forum  College forum   
 NCC  NSS  Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

### Programme list-2017-18

SL NO	Programme	Date	Participants
1	NSS Orientation Programmme (unit I&II)	09.08.17	83 volunteers and 8 Teacher have participated
2	Swachha Bharat Programme	12.08.17	18 volunteers and 2 teacher have participated
3	SEBI Workshop	21.08.17	26 volunteers
4	AIDS Awareness Programme	11.09.17	59 volunteer and 12 teachers have participated
5	Dengue Awareness Programme	13.09.17	37 volunteers 7 teacher have participated
6	Thalassaemia Awareness Programme	22.11.17	83 volunteers and 8 teacher have participated
7	NSS 7 days camp	19.02.18- 26.02.18	30 regular volunteer and other students have participated

**SEVEN DAYS SPECIAL CAMP  
(19<sup>TH</sup>feb TO 26<sup>TH</sup>feb 2018)**

Sl no	date	programme	Time &venue
1	19.02.2018	i)Opening ceremony by principal ii) Lectures on plastic Pollution (speaker- Ishita Basu) iii) Workshop on fire safety (Speaker- Sanjoy Bhattacharya)	7.30a.m onwards College campus
2	20.02.2018	i)Child Welfare (ICDS) at BRS colony, Naihati	10.30a.m onwards BRS Colony, Naihati
3	21.02.2018	i) “Visha -Vasa Dibas” Celebration in collaboration with The Department of Bengali ii)College beautification & cleaning Programme in Ward no 26	7.30a.m onwards College campus
4	22.02.2018	i)workshop on self defence	7.30a.m onwards College campus
5	23.02.2018	i)Character management and Role of NSS by- Pranam Dhar (WBSU NSS Programme Coordinator)	7.30 a.m. College campus
6	24.02.2018	i) Programme on Metal Health by Monn organization ii) Learning through drama by Baidonath Chakraborty	7.30 a.m. College campus
7	26.02.2018	i)Rally on misuse of head phone on road ii)Cultural Programme	7.30 a.m. College campus

#### 4. Infrastructure and Learning Resources

##### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area (sq. mts.)	4564.82			4564.82
Class rooms	32			
Laboratories	15			
Seminar Halls	2		UGC +Govt.	
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)				
Others				

##### 4.2 Computerization of administration and library

The college administration software including Office Module (Daily Cash Collection from Student, Maintain students data) and Accounts Module already installed and work properly.  
 six computer has been bought in the Library for the purpose of KOHA. C.C. camera in all places of library.LAN connection . URL for OPAC. Institutional repository on DSPACE. Desktop arte available for the students use.

##### 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	13206		1535		14741	
Reference Books	50				116	
Book Bank	1016				1016	
e-Books	N-List		N-List		N-List	
Journals	05		06		11	
e-Journals	N-List		N-List		N-List	
Digital Database	Nil		Institutional Repository DSpace	Open Source	Institutional Repository DSpace	Open Source
CD & Video	15		0		15	
Others (Book Bank)	Nil		00		Nil	

##### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	60	01	BSNL Broadband			09	6	01
Added	04		01(software)				Library-2 Chemistry-1 Botany	
Total	64							

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

02

4.6 Amount spent on maintenance in lakhs :

i) ICT	90,613/-
ii) Campus Infrastructure and facilities	5,80,000
iii) Equipments	95,780/-
iv) Others	5,20,650
<b>Total :</b>	<b>12,87,04</b>

**Criterion – V**

### 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Regular notification is provided to the students - both online or offline. IQAC encourages different committees to regularly conduct meetings and submit regular reports

5.2 Efforts made by the institution for tracking the progression

Mid-term tests and in-house projects are done compulsorily for tracking in-house progress apart from selection tests for university examinations.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
3617	NA	NA	NA

(b) No. of students outside the state

(c) No. of international students

Men

No	%
3617	100

Women \_\_\_\_\_

Last Year (2015-2016)						This Year (2016-2017)					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
2782	596	43	306	00	3955	2574	637	42	364	0	3617

Demand ratio : 1:2

Dropout % :10%

#### 5.4 Details of student support mechanism for coaching for competitive examinations (If any)

A free course for communicative English is conducted Basic Computers training is conducted regularly in collaboration with WEBEL. A complete computer LAB for

No. of students beneficiaries

#### 5.5 No. of students qualified in these examinations : Data not maintained

NET  SET/SLET  GATE  CAT   
IAS/IPS etc  State PSC  UPSC  Others

#### 5.6 Details of student counselling and career guidance

There is a specific committee to look after this aspect.

No. of students benefitted

#### 5.7 Details of campus placement:

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students	Number of	Number of Students Placed





	Participated	Students Placed	
02- BMA WEALTH CREATORS, ASCENT OFFSHORE	120	46	NA

### 5.8 Details of gender sensitization programmes

Programmes were conducted in collaboration with the NSS unit of our college, after a long time, became functional again 16<sup>th</sup> March, 2015. Within a short time span more than 100 volunteers became active and therefore two units of NSS cell are functioning now in our RBC College for Women.

We have organized many important social awareness programme and celebrated World AIDS Day and Youth Day, Environment Day etc. Cancer Awareness Programme, and other programmes with collaboration of sexual harassment cell, women’s cell, Human Rights Cell triggered a huge wave among students. We also organized Dengue awareness programme and rally.

We have visited Dhankal Sharada Pall at Kanchrapara for a Health Camp, support literacy Programme for poor children from local village at Ramchandra pure. Unit-I of NSS Cell adopted an area near Salidaha Gram Panchayat at Ramchandrapur.

Beside these Thalassemia Test and Family counselling of Thalassemia carrier also organized with the collaboration with Calcutta School of Tropical medicine. Under Swachhta Pakhwada Mission clearing of campus and nearby local area are also done several times in this period.

Due to increasing number of active willing volunteers the college has open Uint-II on 2016. NSS Unit-II of college organized an Orientation Programme for students of 1<sup>st</sup> year for motivating students for social work and social awareness. Unit-II also organized a seminar/workshop on “Bank Literacy and Cyber Crime”. A rally was organized in local slum area on Dengue awareness and AIDS. To encourage national integration 15<sup>th</sup> August, Rekhe Bandhan Utsab and several programme

### 5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events:01

State/ University level  National level  International level

No. of students participated in cultural events: 100

State/ University level  National level  International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events:01

Sports : State/ University level  National level  International level



## 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	132	34,080/-
Financial support from government (Kanyashree)	579	1,44,75000/-
Financial support from other sources(Principal's fund)	30	11,310/-
Number of students who received International/ National recognitions	00	00

## 5.11 Student organised / initiatives : 09

Fairs : State/ University level  National level  International level

Exhibition: State/ University level  National level  International level

5.12 No. of social initiatives undertaken by the students

## 5.13 Major grievances of students (if any) redressed:

Adequate five extinguishers water fillers are installed & maintained. Virtual clearness are conducted regularly. A reading-room & online library facility is created in the library, Clean drinking water & cleanliness.

## **6. Governance, Leadership and Management**

## 6.1 State the Vision and Mission of the institution

**Our Vision-** Empowerment of women from all sections of society through holistic education centred on academics. Our vision aims to inculcate moral values, discipline and dynamism in our students coming from a semi-urban society and to produce students capable of standing up to the challenges of society.

**Our Mission:**

1. To cater to the ever-increasing need for women's education .
2. To impart quality education to women students from backward classes and first generation learners from economically challenged backgrounds thereby encouraging inclusive growth.
3. To provide an ambience that makes our students ethically strong and professionally competent and, thereby, contributing to a healthy and prosperous society.
4. To encourage innovative thinking and creativity and inculcate research skills in our students through projects and educational tours.
5. To optimize the use of available infrastructure for sustained development of the college.
6. To supplement and enrich the existing curriculum through seminars and extension lectures by eminent scholars.
7. To adequately assess and address the special needs of backward students like first generation Learners through the implementation of special tutorial & remedial Programmes.
8. We also aim to provide professional training courses for career and soft skills development.

## 6.2 Does the Institution has a management Information System

The college maintains a database of all students admitted to the college through software developed for this purpose. Online admission system has been introduced. We also have a student feedback system, grievance redressal cell for obtaining information

### 6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

Not applicable

#### 6.3.2 Teaching and Learning

The College promotes learner-centric education approach through appropriate methodologies like providing an Academic Calendar, interactive instructional techniques, debates, projects, presentations, field work, surveys, experiments and practical classes which facilitates effective learning outcome.. The ICT room has been provided for use of multi-media for teaching-learning purpose. We have also developed a Smart Class Room for advanced teaching and learning. The library has been fully digitised.

#### 6.3.3 Examination and Evaluation

Mid- term and Test examinations are held regularly. Departments also conduct class tests and in-house projects. Steps has been taken to introduce the Choice-based Credit System (CBCS) as directed by the UGC and West Bengal state university

#### 6.3.4 Research and Development

Teachers attend Orientation Programmes, Refreshers Courses and workshops organized by the Academic Staff Colleges. Paper presentations at conferences and seminars are encouraged. Specific committees for research, publication and arrangement of seminars also look after this aspect. A seminar on introduction of CBCS curriculum was held jointly with another college of our locality.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

The Main Library of the college is spacious, well lighted and has adequate reading room facilities. It has a stock of more than 13,000 books and various important journals. It also acts as a Digital Resource Centre.

Departments offering Honours subjects have well-stocked individual seminar libraries for the use by their Honours and General students.

An ICT room has been provided at disposal of teachers and students for using multi-media in teaching-learning

A Smart Classroom and a E-Classroom has been provided at the disposal of teachers and students.

Day-care centre and a Gym has been provided to all students/ teachers, purified drinking water.

#### 6.3.6 Human Resource Management

There is delegation of duties to all teaching and non-teaching staff. Constant monitoring is done about progress of work and feed back taken from students and other stakeholders

#### 6.3.7 Faculty and Staff recruitment

Contractual teachers, guest lecturers and other casual non-teaching staff have been recruited to fill shortage of man-power.

#### 6.3.8 Industry Interaction / Collaboration

None

#### 6.3.9 Admission of Students

A transparent admission process has been maintained by involving all teaching, non-teaching staff and students' union. Online admission system has been introduced. Registration and submission of fees for university examinations are also conducted online

6.4 Welfare schemes for

Teaching	Group insurance, loans from Provident fund and Co-operative
Non teaching	Group insurance, loans from Provident fund and Co-operative
Students	Student free-ships, welfare fund and principal's fund, Kanyashree, post-matric scholarship, NSP&TSP

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done Yes  No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Govt.	Yes	College
Administrative	Yes	Govt.	Yes	College

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes  No

For PG Programmes Yes  No

6.9 W  Examination Reforms?

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

6.11 Activities and support from the Alumni Association

Regular feedback and assistance is given by Alumnae Association in institutional activities. Various programmes have been arranged by the Alumnae Association regarding arrangement of training programmes and distribution of clothes and books to the needy people of the surrounding areas. Workshop on glass painting organized by Alumni Association of R.B.C. College for Women with college students and outsiders.

#### 6.12 Activities and support from the Parent – Teacher Association

Parents' feedback ensures that we try to incorporate their suggestions when and wherever possible. Parents – Teacher meeting was arranged by all departments to discuss about the progress of the students of the concerned departments

#### 6.13 Development programmes for support staff

Initiative has been taken to introduce a hands-on training for computer applications for support staff and online training for the staff of the college.

#### 6.14 Initiatives taken by the institution to make the campus eco-friendly

The NSS units have undertaken cleanliness drive in the college. Garbage bins have been provided and beautification of the college has been undertaken by introducing potted plants in the campus. **Solar cell will be provided by the college.**

### Criterion – VII

#### 7. **Innovations and Best Practices**

##### 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- The Central Library of the college is fully automated through KOHA: Integrated Library Management Software.
- The library is spacious well lighted with filtered drinking water facility.
- The Library has two reading rooms with CC Camera.
- It has a stock of more than 15,000 books and various journal on different disciplines.
- E-books and e-journals are also available through N-list membership.
- In house publication of college is also available in institutional repository through D-space software.
- On web library site is also linked with different IIRI address of scholarly

##### 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- 10 KV generator has been installed at Ananga Bhawan.
- Sanitary Napkin vending machine has been installed in Vidyasagar Bhawan for the benefit of the students.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- Financial support is extended to needy students through various schemes.
- Admission fees of poor students are also reduced by a considerable amount.
- Online admission process, students registration form fill up and

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)*

7.4 Contribution to environmental awareness / protection

Classrooms are regularly cleaned and maintained. Perfect sanitation is maintained in toilets. Adequate dustbins are strategically placed in the campus for waste management.

7.5 Whether environmental audit was conducted?    Yes     No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

- Environmental awareness is created among the students.
- Student seminars, Interactive session are arranged by various departments. Hindi Dept. organized quiz and recitation programmes to motivated and encourage the students.
- Departments like Geography, Botany and Zoology arrange excursions to make the students aware on the social and ecological aspects of nature.
- Dept. of Journalism & Mass Communication arranged special lecturer by inviting media experts and journalists.
- Department of Bengali & History also arranged excursion for the interest of the students.

8. P
- Renovation and extension of Ananga Bhawan.
  - Sanctioning of plan and funding to repair, renovation of land purchased and construction of a new building by the college.
  - Eco-friendly environment - including solar plant, LED lights.
  - PG diploma course in Journalism & Mass Communication. Honours in Food & Nutrition, IGNOU study centre.
  - Planting of more garden plants.
  - Encouraging more greenery in the college premises.
  - Plastic free zone.
  - No spitting / swach bharat Abhijan to be motivated amongst students.

Name: Jilkod Mamun



Signature of the Coordinator, IQAC

Name : Dr. Lana Mukhopadhyay



Signature of the Chairperson, IQAC

## ANNEXURE 1

### Best Practice-1: Empowerment of Women through Quality Education.

#### Goals

- The college engages in women's empowerment through education practices with the following objectives:
- To enable students to appreciate and understand the essential role played by women in society and the work force.
  - To assess the needs of economically challenged students and first generation learners and help them to achieve their academic goals.
  - To understand and address through counselling both academic and financial problems faced by the students.

- To create a friendly and conducive learning environment for the students.
- To provide moral support to students from repressed and emotionally unstable environments.
- To motivate students to perform better through prizes and scholarships.

### **The context**

We believe that education is the most important tool for women's empowerment. Educating a woman is equivalent to educating a family, and consequently the entire nation. Women have a significant contribution in the present workforce. Even as homemakers, they play an essential role in educating their children and giving them a firm moral foundation. The college acknowledges the greater responsibility associated with women's education and makes utmost effort not only to create an environment conducive to learning for all the students, but also to equip them with moral values and skills which will support and sustain them throughout life. As women from economically weaker sections of the society confront greater difficulties in pursuing higher education, various supports is extended to them to realize their potential and fulfil their dream of establishing themselves as valuable members of society through quality education.

### **The Practice**

The college takes the following steps towards the empowerment of women:

- Our college extends financial support to meritorious but economically disadvantaged students in the form of tuition fee concessions (full/partial). Although free studentships are mostly granted on merit-cum-means basis, the conditions are relaxed for students who do not fulfil the criteria of merit but will be unable to continue their education without financial aid. The college maintains a Students' Aid Fund, Students' Welfare Fund and Principal's Fund to render financial assistance to needy students.
- Students of the college incapable of paying University examination or excursion fees are supported by funds from college. The admission fees for meritorious but economically disadvantaged students are often paid from these funds. After admission, such students are immediately recommended for free studentship.
- The Students' Welfare Cell provides support on academic matters. They are encouraged to complete their education and become self-reliant.
- Besides this, the students regularly seek personal advice on academic and psychological matters from the teachers of their departments. The teachers frequently remain after college hours to provide such counselling.
- The college also has a relaxed attendance policy for students who need to work to support their families. The teachers also lend their maximum support to such students.
- The Students' Health Home provides a whole range of medical facilities to our students at subsidised rates.
- The college has a healthy mix of students from all communities and backgrounds that learn to coexist and work together in harmony. This promotes a sense of national integrity.
- Remedial Coaching and special classes are organized regularly for the benefit of students from S.C., S.T. and minority communities and first generation learners.
- The N.C.C. has been actively functioning in the college. It has been responsible in training the students in defence, fitness and team work. Our students have had the opportunity to participate in national level sports meets and camps.
- The college has instituted a large number of awards and scholarships for meritorious students, outstanding performers in sports and N.C.C. activities and those requiring financial assistance.

### **Best Practice II: Sustained emphasis on co- and extra-curricular activities to stimulate all-round development**

#### **Goals**

The college engages in several co-curricular activities and education practices with the following objectives:

- To encourage the holistic development of students
- To explore and bring to fruition the latent potential of each student and to provide an ambience for creative expression
- To provide a platform which facilitates smooth transition from college campus to higher education or the professional sector
- To provide optimum exposure to the cultural environment and develop a sense of cultural belonging
- To promote goodwill and interaction among all students and teacher-student interaction
- To inculcate the values of discipline and moral character
- To expose the students to new ideas of research and development
- To develop leadership skills and organizational abilities

### **The context**

The motto of our college is been "ASATO MA SADGAMAYA – TAMASO MA JYOTIRGAMAY", meaning, "Allow me to know my true identity, my true purpose of life – Let me enter light from darkness, enlighten me



with knowledge from ignorance.” With this objective in mind, every effort has been made by our college to tap the hidden potential in the students and inculcate good human values. Since its inception, the college has been tirelessly engaged in the task of creating a long and illustrious lineage of women achievers in every field of life. In order to achieve this purpose of all-round individual development, mere academic pursuit is not adequate. Therefore, alongside the curricular programmes, extracurricular activities have been designed to ensure their cultural and moral well being. The college considers it its duty to provide value -based education and life–skills which will help to create individuals who can not only adapt themselves easily to an ever-changing society but can also provide leadership and guidance when necessary.

### **The Practice**

#### Co- and extra-curricular Activities:

The college has always believed that an all-round educational development can only take place through a holistic approach. In this context, the college has taken the following steps:

- The Fresher’s Welcome is annually held in a 100% ragging-free environment. This is achieved by encouraging equal participation of the seniors and the new entrants in designing the programme. This fosters a strong bond between freshers and seniors and creates a friendly ambience.
- The college upholds Indian tradition and heritage in all such events. In the present scenario of steadily degrading social values, our college has been able to maintain distinction with regards to the quality and nature of such programmes. A strict discipline is followed during these programmes. Active participation of teachers and their valuable guidance during the same also ensures meaningful achievements. These cultural programmes have been the platform where a lot of our students have discovered and realized their love for performing arts which they have pursued professionally later in their lives.
- The college organizes a number of extension lectures other than departmental activities and UGC sponsored seminars. The subjects of such lectures are carefully chosen so that they provide a unique exposure to new thoughts and developments in the frontier areas of research as a matter of academic interest. The students actively participate in such programmes and this enhances their leadership and organizational skills.
- The college regularly observes the birth and death anniversaries of personalities of national interest like freedom fighters, scientists, moral leaders, educationists, poets, writers etc. with a view to provide role models to the student community. Programmes are held regularly to celebrate Bhasa Dibas, Rabindra Jayanti, Baishe Sraon etc.
- The literary talents of the students find expression in the annually published college magazine and the wall magazines of the different departments.

### **Evidence of Success**

The quality education imparted by the college has resulted in it becoming one of the most sought after institutions for higher studies. This is reflected in the increased number of students admitted to the college each year. Over the years many students have benefitted from these practices and have been able to successfully complete their education as a result. Moreover, our efforts have also made it possible for many students to tackle their personal and emotional problems and rise above them to carve out their individual identity. Our college is proud to have as its alumni countless prominent figures in the fields of academics, literature, art and culture, politics, administration and law, sports. They have not only carved out a niche for themselves but have also upheld the name of the college by utilizing the opportunities given to them. Their exemplary achievements have brought honour and glory to the college and reaffirmed its faith in the best practices mentioned above.

The college has never seen an atmosphere of unrest or in-fighting among students and there has always been a healthy atmosphere of learning. Moreover, the teacher –student relationship in this college is such that the students always voice their thoughts and opinions without fear of being subdued. The college initiatives have produced socially responsible citizens who are equally aware of their moral and ethical ground as well as their civic rights. Through these value-based practices we uphold the views of Swami Vivekananda:

*“Education is not the amount of information that is put into your brain and run riots there, undigested, all your life. We must have life building, man making, and character making assimilation of ideas. If you have five ideas and make them your life and character, you have more education than any man who has got by heart a whole library.”*

### **Problems Encountered and Resources Required**

- The primary constraint in the implementation of the practices mentioned above is the shortage of time and space and the timely detection of students’ needs. The college functions in the morning hours and has to share classroom and laboratory space with Rishi Bankim Chandra College. This leaves us with limited time and space for teacher-student interaction and counselling. The college tries its best to overcome this problem by setting up two new campuses.

- The College has to contend with a growing number of students and shortage of staff. This severely impedes the much needed one-to-one interaction between teacher and student.

## **INSTITUTIONAL ACADEMIC CALENDAR : 2017-2018**

### **R.B.C COLLEGE FOR WOMEN , NAIHATI,**

#### **NORTH 24 PARGANAS**

### **INSTITUTIONAL CALENDAR :**

1. Commencement of Academic Session 2017-2018 : 1<sup>st</sup> July 2017
2. Commencement of 1<sup>st</sup> year Hons. & Gen. Classes : from 03-07-2017
3. Form fill up for Part-I University Exam. : 26-04-2017 to 15-05-2017
4. Commencement of 3<sup>rd</sup> year Classes : from 10-07-2017.
5. University Exam. 1<sup>st</sup> Year (Part I) : from 12-06-2017 to 24-06-2017
6. Commencement of 2<sup>nd</sup> year Classes : from 17-07-2017
7. Puja Vacation : from 23-09-2017 to 21-10-2017
8. Mid-Term Exam. (1<sup>st</sup> year) : from 14-11-2017 to 17-11-2017
9. Winter Recess : from 25-12-2017 to 31-12-2017.
10. New Year of English Calendar : 1<sup>st</sup> Jan. 2018
11. 3<sup>rd</sup> year B.A./ B.Sc. (Hons. & Gen.) Test Exam : from 11-12-2017 to 16-12-2017.
12. Result of 3<sup>rd</sup> year B.A./ B.Sc. Test Exam : 1<sup>st</sup> week of January 2018.
13. 2<sup>nd</sup> year B.A./ B.Sc. (Hons. & Gen.) Test Exam : from 13-01-2018 to 29-01-2018.
14. Form fill up for Part III University Exam. : from 25-01-2018 to 31-01-2018.
15. 1<sup>st</sup> year B.A./ B.Sc. (Hons. & Gen.) Test Exam : from 26-02-2018 to 07-03-2018.
16. Result of 2<sup>nd</sup> year B.A./ B.Sc. Test Exam : 2<sup>nd</sup> week of February 2018.
17. Form fill up for Part-II University Exam. : from 20-02-2018 to 28-02-2018.
18. Result of 1<sup>st</sup> year B.A./ B.Sc. Test Exam : 4<sup>th</sup> week of March 2018.
19. University Exam. 3<sup>rd</sup> Year (Part-III) : from 07-03-2018 to 26-03-2018.
20. University Exam. 2<sup>nd</sup> Year (Part-II) : from 25-04-2018 to 24-05-2018.
21. Summer Recess : 16<sup>th</sup> May to 30<sup>th</sup> June , 2018
22. University Exam. 1<sup>st</sup> Year (Part-I) : from 21-06-2018.
23. Admission for the Academic Session 2017-2018 : May 2018, Immediately after the Result of H.S. Exam.